

## Reference Sheet 28

### Attitudes Toward Difference Survey

*Put a check next to each statement with which you agree. Bracket the 2-3 consecutive statements that reflect your current range of thinking about lesbian, gay, bisexual, and transgender (LGBT) people.*

- 1. Homosexuality is unnatural and immoral. LGBT people are emotionally or psychologically ill.
- 2. LGBT people should participate in reparative therapy or any other treatment available to help them change their sexual orientation.
- 3. We should have compassion for LGBT people. They can't be blamed for how they were born.
- 4. LGBT people didn't choose to be the way they are. If they could somehow become heterosexual, they would surely do so.
- 5. Homosexuality is a phase that many people go through and most grow out of.
- 6. LGBT people need our support and guidance as they wrestle with the many difficult issues associated with their lifestyle.
- 7. I have no problem with LGBT people, but see no need for them to flaunt their sexual orientation publicly.
- 8. What LGBT people do in the privacy of their own bedroom is their business.
- 9. LGBT people deserve the same rights and privileges as everybody else.
- 10. Homophobia is wrong. Society needs to take a stand against anti-LGBT bias.
- 11. It takes strength and courage for LGBT people to be themselves in today's world.
- 12. It is important for me to examine my own attitudes so that I can actively support the struggle for equality that LGBT people have undertaken.
- 13. There is great value in our human diversity. LGBT people are an important part of that diversity.
- 14. It is important for me to stand up to those who demonstrate homophobic attitudes.
- 15. LGBT people are an indispensable part of our society. They have contributed much to our world and there is much to be learned from their experiences.
- 16. I would be proud to be part of an LGBT organization, and to openly advocate for the full and equal inclusion of LGBT people at all levels of our society.

## Reference Sheet 29

### Attitudes Toward Difference Survey Scoring Guide

Find the numbers below that correspond to the bracketed range on your survey. Read the attitude and characteristics that encompass this range. According to the Attitudes Toward Difference Scale developed by psychologist Dorothy Riddle, this is where you stand with regard to lesbian, gay, bisexual and transgender (LGBT) people.

<u>Range</u>	<u>Attitude</u>	<u>Characteristics</u>
1-2	Repulsion	LGBT people are strange, sick, crazy and/or aversive.
3-4	Pity	LGBT people are somehow born that way and it is so sad for them.
5-6	Tolerance	Life for LGBT people is hard; anti-LGBT attitudes make things worse.
7-8	Acceptance	Homosexuality is a fact of life that should neither be punished nor celebrated.
9-10	Support	The rights of LGBT people should be protected and safeguarded.
11-12	Admiration	Being LGBT in our society takes strength.
13-14	Appreciation	There is value in diversity. Homophobic attitudes should be confronted.
15-16	Nurturance	LGBT people are an indispensable part of society.

*Adapted from: Riddle, D. (1985). "Homophobia Scale." In Opening Doors to Understanding and Acceptance. ed. K. Obear and A. Reynolds. Boston: Unpublished essay.*

## Your Rating

- 1-4** Your personal feelings may be preventing you from accepting and respecting LGBT people.
- 5-8** You are somewhat accepting, but may not be willing to actively work against anti-LGBT bias.
- 9-12** You are willing to provide support and work toward equal rights for LGBT people.
- 13-16** You are able to fully embrace LGBT people as equal and valuable members of the community.

# Reference Sheet 30

## School Climate Survey

**Section A:** This first set of questions is about homophobic remarks you may have heard at school. Please circle the answer that best describes your experience at school.

1.	How often do you hear the expression "That's so gay," or "You're so gay" in school?	Frequently	Often	Sometimes	Rarely	Never
2.	How often have you heard other homophobic remarks used in school (such as "faggot," "dyke," "queer," etc.)?	Frequently	Often	Sometimes	Rarely	Never
3.	How often do you hear these homophobic remarks from other students?	Frequently	Often	Sometimes	Rarely	Never
4.	Would you say that homophobic remarks are made by:	Most of the students		Some of the students		A few of the students
5.	How often do you hear these homophobic remarks from teachers or school staff?	Frequently	Often	Sometimes	Rarely	Never
6.	How often do you hear homophobic remarks in:					
	a) Classes	Frequently	Often	Sometimes	Rarely	Never
	b) Hallways	Frequently	Often	Sometimes	Rarely	Never
	c) Bathrooms	Frequently	Often	Sometimes	Rarely	Never
	d) Locker Rooms	Frequently	Often	Sometimes	Rarely	Never
	e) Buses	Frequently	Often	Sometimes	Rarely	Never
	f) Athletic Field/Gym	Frequently	Often	Sometimes	Rarely	Never
	g) Schoolyard or School Grounds	Frequently	Often	Sometimes	Rarely	Never
	h) Cafeteria	Frequently	Often	Sometimes	Rarely	Never
7.	When you hear homophobic remarks, how often has a teacher or other school staff person been present?	Always	Most of the time	Some of the time		Never
8.	When homophobic remarks are made and a teacher or other school staff person is present, how often does the teacher or staff person intervene?	Always	Most of the time	Some of the time		Never
9.	When you hear homophobic remarks, how often does another student intervene?	Always	Most of the time	Some of the time		Never

**Section B:** This set of questions is about harassment or fights that you may have encountered at school. For each question, please circle or check the answer that best describes your experience at school.

- |    |   |  |        |              |              |                 |
|----|---|--|--------|--------------|--------------|-----------------|
| 1. | In the past month, how many times have you skipped a class because you felt uncomfortable or unsafe in that class?    | 0 times  | 1 time | 2 or 3 times | 4 or 5 times | 6 or more times |
| 2. | In the past month, how many days did you not go to school because you felt unsafe at school or on your way to school? | 0 times  | 1 day  | 2 or 3 days  | 4 or 5 days  | 6 or more days  |
| 3. | Do you feel unsafe at school because of... (check all that apply)   | <input type="checkbox"/> your sexual orientation<br><input type="checkbox"/> your gender<br><input type="checkbox"/> how you express your gender (how traditionally “masculine” or “feminine” you are in your appearance or in how you act)<br><input type="checkbox"/> other: _____ |        |              |              |                 |
| 4. | In the past year, how often have you been verbally harassed (name calling, threats, etc.) at our school because of... |  |        |              |              |                 |
|    | a) your sexual orientation?   | Frequently   | Often  | Sometimes    | Rarely       | Never           |
|    | b) your gender?   | Frequently   | Often  | Sometimes    | Rarely       | Never           |
|    | c) how you express your gender?   | Frequently   | Often  | Sometimes    | Rarely       | Never           |
| 5. | In the past year, how often have you been physically harassed (shoved, pushed, etc.) at our school because of...      |  |        |              |              |                 |
|    | a) your sexual orientation?   | Frequently   | Often  | Sometimes    | Rarely       | Never           |
|    | b) your gender?   | Frequently   | Often  | Sometimes    | Rarely       | Never           |
|    | c) how you express your gender?   | Frequently   | Often  | Sometimes    | Rarely       | Never           |

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6. In the past year, how often have you been physically assaulted (punched, kicked, injured with a weapon) at our school because of...
- |                                 |            |       |           |        |       |
|---------------------------------|------------|-------|-----------|--------|-------|
| a) your sexual orientation?     | Frequently | Often | Sometimes | Rarely | Never |
| b) your gender?                 | Frequently | Often | Sometimes | Rarely | Never |
| c) how you express your gender? | Frequently | Often | Sometimes | Rarely | Never |
- 
7. How often have you been sexually harassed at school, such as sexual remarks made toward you or someone touching your body inappropriately?
- |  |            |       |           |        |       |
|--|------------|-------|-----------|--------|-------|
|  | Frequently | Often | Sometimes | Rarely | Never |
|--|------------|-------|-----------|--------|-------|
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**Section C:** This last section is about some of your personal characteristics.

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1. Below is a list of terms that people often use to describe their sexuality or sexual orientation.

Please check all those terms that apply to you.

- Gay     
  Lesbian     
  Bisexual     
  Straight/Heterosexual     
  Questioning

If none of these terms apply to you, please tell us how you describe your sexuality or sexual orientation:

\_\_\_\_\_

\_\_\_\_\_

- 
2. Below is a list of terms that people often use to describe their gender. Please check all those terms that apply to you.

- Male     
  Female     
  Transgender     
  Transgender Female-to-Male     
  Transgender Male-to-Female

If none of these terms apply to you, please tell us how you describe your gender:

\_\_\_\_\_

\_\_\_\_\_

- 
3. What is your race or ethnicity? Please check all those terms that apply to you.

- White or European-American     
  African American or Black     
  Hispanic or Latina/o     
  Asian or Pacific Islander     
  Native American
- Other (please specify) \_\_\_\_\_

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4. How old are you? \_\_\_\_\_ What grade are you in? \_\_\_\_\_