



Position Title: Lifeguard

Department/Location: Recreation

Reports to: Program Coordinator

Position Summary:

The lifeguard is responsible for ensuring the safety of facility patrons by preventing and responding to emergencies.

Qualifications:

- Current certification in the following:
 - American Red Cross Lifeguarding or
 - American Red Cross Waterpark Lifeguarding and First Aid for waterpark multi-attraction facility positions.
- Will train the right candidate.
- Demonstrated ability to work effectively, both independently and as part of a team.
- Ability to communicate with members and guests in a positive, professional manner.
- Ability to maintain harmonious relationships with other staff, volunteers, members, and the general public.
- Knowledge of the principles and practices of hygiene and sanitation
- Demonstrated skill in rescue work, CPR and first aid
- Ability to swim 300 yards swim and complete 2 minutes treading water without the use of hands

Essential Job Functions:

- Provide general supervision of pool facilities and its attendant equipment;
- Observe swimmers; rescues persons in distress; enforces safety rules and regulations;
- Maintain proper care of facilities and rescue equipment;
- Assist recreation personnel in maintaining a wholesome environment for members and participants;
- Set up needed equipment;
- Answer inquiries and gives information pertaining to the pool;
- Assist in the supervision of recreation programs;
- Recognize and responds quickly and effectively in all emergencies
- Prevent injuries by minimizing or eliminating hazardous situations and behaviors
- Supervise enforcement of pool, locker room, and school rules, regulations, and safety procedures in a courteous and professional manner. Investigate, document, and notify the Recreation Department office of any accidents or rescues that occur during program operation, and submit appropriate forms to the office.
- Administer first aid and cardiopulmonary resuscitation (CPR) or using an automated defibrillator (AED) in an emergency and, if trained, administering oxygen when needed.
- Inform other lifeguards, facility staff and management when more help or equipment is needed. Participate in mandatory regular in-service training sessions.



- Maintain fitness level (swimming skills - 300 yards using breaststroke or front crawl), strength and endurance).
- Perform other related duties as required

Essential Physical/Mental Requirements:

- Ability to sit or stand for prolonged periods, up to four hours in a six-hour day
- Ability to perform light physical work, frequently lifting up to ten pounds without assistance in an indoor setting
- Ability to communicate effectively on the telephone and in person to provide information and assistance
- Ability to move throughout the building and from building to building
- Dexterity and hand/eye coordination necessary to operate required equipment
- Hearing ability adequate to participate in numerous conversations throughout the day, both in person and over the telephone
- Ability to complete job activities in an environment where background noise and frequent interruptions are the norm
- Ability to maintain concentration and focus on tasks requiring timeliness and accuracy

Physical Requirements:

- The employee must be able to complete all physical requirements of the job with or without a reasonable accommodation. Physical requirements will include sitting, standing, walking, lifting, carrying, reaching, pushing, pulling.

By signing this job description, I acknowledge that I have read and understand the duties, qualifications and requirements of the position. My signature further attests that I am able to perform the essential functions of this position with or without a reasonable accommodation. I understand that this job description does not represent a contract of employment and that the Wauwatosa School District reserves the right to change duties, responsibilities or activities with or without notice.

Employee Signature

Date Signed